



Havering
LONDON BOROUGH

Quarter 4 Performance Report 2018/19

Children and Learning O&S Sub-Committee

9 July 2019

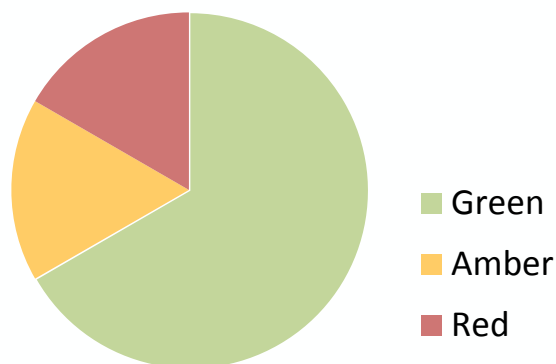
About the Children and Learning O&S Sub-Committee Performance Report

- Overview of the Council's performance against the indicators selected by the Children and Learning Overview and Scrutiny Sub-Committee
- The report identifies where the Council is performing well (**Green**), within target tolerance (**Amber**) and not so well (**Red**).
- Where the RAG rating is '**Red**', '**Corrective Action**' is included in the presentation. This highlights what action the Council will take to improve performance.

OVERVIEW OF CHILDREN AND LEARNING INDICATORS

- 8 Performance Indicators are reported to the Children and Learning Overview & Scrutiny sub-committee
- Performance data is available for all 8 indicators
- 6 of the indicators have been given a RAG status

Quarter 4 indicators summary



In summary, of the 6 indicators:

4 (67%) have a status of **Green**

1 (17%) has a status of **Amber**

1 (17%) has a status of **Red**

Quarter 4 Performance – Learning and Achievement

Indicator and Description	Value	Tolerance	2018/19 Annual Target	2018/19 Q4 Target	2018/19 Q4 Performance		Short Term DOT against Q3 2018/19		Long Term DOT against Q4 2017/18
Percentage of early years providers judged to be good or outstanding	Bigger is better	±1.5%	80%	80%	91%	→	91%	↓	94%
Percentage of 16-18 year olds who are not in education, employment or training (NEET), or not known	Smaller is better	±5%	3.5%	3.5%	3.1%	↑	3.6%	↑	3.5%
Percentage of children in good or outstanding schools	Bigger is better	±1.5%	84%	84%	87.8%	↑	85%	↑	82%
Number of children missing from education at month end (average for the quarter)	Smaller is better	N/A	N/A	N/A	7	↓	5	→	7

Indicators shown in bold are reported to Overview & Scrutiny Board

Quarter 4 Performance – Children’s Services

Indicator and Description	Value	Tolerance	2018/19 Annual Target	2018/19 Q4 Target	2018/19 Q4 Performance	Short Term DOT against Q3 2018/19		Long Term DOT against Q4 2017/18	
Percentage of Initial Child Protection conferences held within 15 days	Bigger is better	10%	90%	90%	84%	↓	84.8%	↑	79.5%
Number of children missing from care, missing from home or away from placement without authorisation	Smaller is better	N/A	N/A	N/A	98	↑	120	↑	126
Number of new in-house foster carers (cumulative)	Bigger is better	±10%	16	16	14	-	7	↓	16
Number of adopters approved (cumulative)	Bigger is better	7	8	8	9	-	7	↑	1

Highlights

- The **percentage of 16-18 year olds who are not in education, employment or training (NEET), or not known** was recently confirmed as 3.1% for 2018/19, which is better than both the England average of 5.5% and the London average of 4.8%, and places us in the top quintile. The continued focus on tracking and reporting on the cohort has delivered successful outcomes and the targeted work carried out by Prospects Personal Advisors in supporting NEET learners has resulted in improved participation. The LA's high performance of 98.6% for the September offer (which ensures all Year 11 learners have an offer of a place before leaving school) and achieving 98% on the Activity Survey have also contributed to the low NEET & Not Known numbers in Havering.
- The **percentage of children in good or outstanding schools** has improved further during the final quarter of 2018/19 as a result of eleven schools being inspected in the period. All of these received a 'Good' judgement, with two Primaries improving their rating from 'Requiring Improvement' (RI). The **percentage of early years providers judged to be good or outstanding** also remains very comfortably above target.
- The **number of adopters approved** during 2018/19 has outperformed the target set by 1 adopter. Adopter recruitment remains focussed, intuitive, timely and thorough; enabling a more efficient process through to panel and ADM (Agency Decision Maker) sign-off.

Improvements Required

- The **average number of children missing from education** has increased in comparison to last quarter by two children; however when compared to the same point last year, we have the same number of individuals. Two of the seven children reported are from the same family and, overall, figures remain consistently low.
- The **percentage of initial child protection conferences (ICPCs) held within 15 working days** is slightly outside of the agreed tolerance for our annual target of 90%. Year to date performance remains affected by lower performance in the first half of the year but performance was consistently above target during the last quarter and is better than the London average. There remains continued close scrutiny of performance in this area by managers within the service.
- The target for the **number of new in-house foster carers** in 2018/19 was missed by two. Foster carer recruitment across London and nationwide is proving to be a challenge. Our recruitment and marketing is under review, with fostering ambassadors taking on a more active role. Foster Care Fortnight has seen increased activity in and around Havering in a bid to recruit more carers. Targeted recruitment will focus on carers who can meet the needs of the older young people we have seen coming into care over the last two years. Havering continues to outperform neighbouring boroughs in terms of recruitment. There are plans to collaborate with other LAs to look at recruitment and a joined-up approach to attracting the right candidates, speeding up the recruitment process and reviewing foster carer allowances; all of which impact on shaping the market.

Any questions?

